



MEMORANDUM

To: All GSSD Staff
From: Lois Smandych, Board Chair
Date: March 20, 2017
Re: March 17th LeaderPost and Star Phoenix News Article
<http://leaderpost.com/news/politics/sask-school-boards-spend-93-million-on-governance-and-administration>

The above article was released on March 17, 2017. It documents information obtained from the school division's annual reports for 2015-2016. This covers the period of September 1, 2015 to August 31, 2016.

All Saskatchewan School Divisions (excluding Federally funded schools) are required to include information of payments made to employees that exceed \$50,000. Payments include salary and taxable benefits.

In the article, it reported that the previous GSSD Director wage for 2015-2016 was \$338,136. The previous Director's negotiated annual wage for 2015-2016 was \$185,000. The previous Director was employed during the reporting period from September 1, 2015 to April 21, 2016 at which time her duties were removed by the Board. The amount reported included the earned wages between September 1, 2015 and April 21, 2016 plus the amounts due resulting from the termination of the contract by the Board.

Our current Director was requested by the Board to provide additional duties from March 15 to April 21, 2016 and to assume the role as Acting Director formally through board motion on April 21st. For the period of April 21 to August 1 the position of Deputy Director was left vacant and those duties were carried by the Acting Director.

As reported in the 2015-2016 annual report, the payment to the Deputy Director/Acting Director was \$179,023.

In addition, the article reported 384.7 employees, however the total of our employees is 813.7 FTE. Here is the breakdown of the staff from the report:



Job Category	FTEs
Classroom teachers	403.2
Principals, vice-principals	25.8
Other educational staff (positions that support educational programming) – e.g., educational psychologists, educational assistants, school community coordinators, speech language pathologists	152.7
Administrative and financial staff – e.g., accountants, Information Technology people, supervisors, administrative assistants, clerks	49.0
Plant operations and maintenance – e.g., caretakers, handypersons, carpenters, plumbers, electricians, gardeners, supervisors	60.0
Transportation – e.g., bus drivers, mechanics, parts persons, bus cleaners, supervisors	116.0
Senior management team (as described below) – e.g., chief financial officer, director of education, superintendents	7.0
Total Full-Time Equivalent (FTE) Staff	813.7