

## LEADERSHIP PRACTICES INTERVIEW GUIDE

Perceptions of Principals, Direct Reports

The Director as CEO is responsible for the following either personally or through delegation to a subordinate.

1. What evidence can you cite to support or refute the following:
  - a. The Director provides clear direction?
  - b. The Director provides effective educational leadership?
  - c. The Director establishes and maintains positive, professional working relationships with staff?
  - d. The Director unites people toward achieving the Board's goals?
  - e. The Director demonstrates a high commitment to the needs of students?
  - f. I trust the Director.
  - g. The Director empowers others?
  - h. The Director effectively solves problems?
2. What does the Director do, if anything, that helps you do your job?
3. What does the Director do, if anything, that makes doing your job more difficult?

\*Note: An external consultant will use this form to collect data.

\*All Central Office Direct Reports and Superintendents in addition to a representative sample from the following roles: Principals, Vice Principals, Labour Group Leadership, Coaches, Student Service Coordinators. The interviewee listing to be approved by the Board of Education before the evaluation.

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