

## **STRATEGIC PLAN**

### **Background**

Planning in public education is an essential part of ensuring that all students have equitable opportunities to acquire the knowledge, skills and attitudes they need to be self-reliant, responsible, caring and contributing citizens. Planning ensures resources for public education are used for optimal results.

The Division has chosen to prepare a strategic plan focusing on the aspirational statements, organized within the four pillars of Comprehensive School Community Health (CSCH), which include: High Quality Teaching and Learning; Engagement of All Students, Families, and Communities; Effective Policy and Procedures; and Healthy, Sustainable Physical and Social Environments. The accomplishments and results achieved provide information to the public and inform the cycle of planning for continuous improvement, while meeting the goals outlined in the Provincial Education Plan.

### **Procedures**

#### **1. System Planning Guidelines**

- 1.1 The mission, vision, values, beliefs and goals of the Division will provide strategic direction for system planning.
- 1.2 The planning process will recognize any priorities identified by the Education Sector and the Board.
- 1.3 The actions and endeavors of the Division and its schools must be guided by sound planning processes. The planning process must provide ample opportunity for input and meaningful involvement by persons from stakeholder groups. "Formal" processes for the system and its schools to develop, revise and extend the strategic plan that identifies priorities, along with predetermined courses of action, outcomes, measures, strategies and timelines for task completion will be developed each year.
- 1.4 The planning processes for the Division will:
  - 1.4.1 Articulate Division specific outcomes to achieve the outcomes and targets outlined in the Provincial Education Plan.
  - 1.4.2 Identify and articulate the Division performance measures, targets and actions.

#### **2. Strategic Plan**

A multi-year strategic plan that meets local needs and fulfils accountability requirements shall be developed and implemented, taking the following into consideration:

- 2.1 The strategic plan shall be kept current to ensure focused, efficient, and effective change and improvements.
- 2.2 The plan shall align with the term of the Board of Education.
- 2.3 The strategic plan shall be updated annually with provision for ongoing input into the revision process by the Education Sector including schools, School Community Councils, parents, teachers, students, community stakeholders, and the Ministry.
- 2.4 Progress reports on the strategic plan will be presented to the Board as deemed necessary.
- 2.5 The Director shall:
  - 2.5.1 Submit the Plan to the Board for approval, annually.
  - 2.5.2 Prepare a news release advertising the goal initiatives to be undertaken during the upcoming school year; and,
  - 2.5.3 Make provision for distribution of the Strategic Plan and its placement on the Division website.

Reference: Section 87, Education Act

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