



April 5, 2024

Dear Good Spirit School Division Families & Staff,

The Saskatchewan Teachers' Federation (STF) has announced that work-to-rule will begin provincewide on Monday, April 8, 2024. **The announced work-to-rule includes the withdrawal of noon-hour supervision and the withdrawal of extracurricular services until further notice.** This job action affects all GSSD schools and is part of the collective bargaining process.

What this means for GSSD Schools **beginning Monday, April 8, 2024:**

- **Withdrawal of Noon-Hour Supervision:** All STF members will not provide noon-hour supervision beginning Monday, April 8. They will withdraw noon-hour supervision until further notice. They will leave their place of work during their assigned noon hour.
- **Request for Family Support:** We encourage families who can arrange for their children to be at home during the noon hour beginning Monday, April 8, to do so. This will significantly ease the pressure on our schools until noon-hour supervision is implemented again. (Please note the solar eclipse on Monday, April 8, 2024, if students are leaving school during the noon hour).
- **Contingency Plans for Supervision:** GSSD schools have developed contingency plans to ensure that students who remain on school premises during the noon hour are supervised and safe. These plans will be in effect beginning Monday, April 8, 2024.
- **Notification to Schools:** If you plan to have your child at home over the noon hour, please inform your school beforehand. This will help us in organizing and implementing our contingency plans effectively.
- **Withdrawal of all extracurricular activities:** Beginning Monday, April 8, all students, and families should be prepared for a pause in extracurricular (voluntary) activities. This includes any sports, clubs, music and arts programs, and any special interest groups that usually meet before school, during lunch breaks, after school, or in the evening.
- Before and after-school programs offered by external agencies will still run.
- Before and after-school supervision provided by STF members will still be in place.
- For details on events happening within your school, please contact your school directly.
- All curricular activities and trips planned for during school hours will still run.

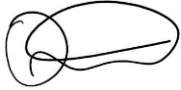
Job Action Currently Scheduled that affects GSSD	
Date	Announced Job Action
Monday, April 8, 2024 and until further notice	Provincewide work-to-rule announced beginning Monday, April 8, 2024. <ul style="list-style-type: none"> <li>• Withdrawal of noon-hour supervision</li> <li>• Withdrawal of extracurricular services</li> </ul>

Understanding GSSD's Position:

- **GSSD's Role:** It is important to clarify that Good Spirit School Division is not part of the provincial bargaining process.
- **Support for Collective Bargaining:** We respect and support the rights of teachers to the collective bargaining process. This is an essential aspect of our educational system, ensuring that the needs and rights of educators are represented.

The safety and well-being of our students are always our top priority. We appreciate your support and collaboration in these efforts. Should you have any questions or need further clarification, please do not hesitate to contact your child's school. Thank you for your understanding and assistance in this matter.

Sincerely,

A handwritten signature in black ink, consisting of a large, stylized 'Q' followed by a horizontal line and a small flourish.

Quintin M. Robertson  
Director of Education/CEO  
Good Spirit School Division