

April 5, 2024

Good Spirit School Division Staff,

The Saskatchewan Teachers' Federation (STF) has announced that work-to-rule will begin provincewide on Monday, April 8, 2024. **The announced work-to-rule includes the withdrawal of noon-hour supervision and the withdrawal of extracurricular services until further notice.**

I want to assure you that we are well-prepared for this event, and our response plan has been developed in close consultation with the School Boards' Association, the Good Spirit Teachers' Association, and CUPE local 4784. Additionally, all provisions in our plan align with articles in the CUPE Collective Bargaining Agreement.

Key Points about the Job Action:

- **Bargaining Process:** The STF and the Government/Trustee Bargaining Committee are responsible for provincial-level negotiations regarding the teacher collective agreement. Please note that GSSD, along with the 27 other school divisions, is not directly involved in this process.
- **Noon-Hour Supervision Withdrawal:** Beginning Monday, April 8, STF members will not be providing noon-hour supervision. They will leave their workplaces during their assigned noon hours.
- **Role of School Leadership:** During this time, the safety and well-being of our students and staff remain a top priority. Principals and Vice-Principals are responsible for implementing the previously developed contingency plans to ensure continued supervision and safety.
- **Extracurricular services:** Beginning Monday, April 8, STF members will not be providing extracurricular services.
- **Contingency Plans Activation:** Our schools have proactively developed plans for noon-hour supervision, anticipating such job actions. These plans will be put into effect beginning Monday, April 8.

Family Communications:

- We have reached out to families in GSSD, encouraging those who can arrange for their children to be at home during the noon hour beginning April 8 to do so. This effort will help reduce pressure on our schools.
- Families will also be requested to inform their respective schools if they plan to have their children at home over the noon hour.

Safety and Supervision:

- Administrators can decide to stay in the building or leave during the student noon hour. They are not required to supervise but must respond to emergencies that affect student safety, as stated in The Education Act. If they choose to leave, they should appoint an emergency contact. To prioritize school and student safety, administrators are encouraged to arrange an alternate duty-free lunch hour outside of the student noon hour.

Staffing and Supervision:

- If non-teaching staff, such as Educational Assistants, Library Technicians, Administrative Assistants, etc., have been assigned additional supervisory duties, these arrangements should have been established prior to the STF's job action notification on April 5, 2024.

We recognize the challenges posed by this job action and are fully committed to supporting all GSSD families and staff. Your leadership and dedication are key to maintaining a safe and orderly environment for our students. If you have any questions or require further assistance, feel free to contact the division office. Thank you for your continued commitment and adaptability in these circumstances.

Sincerely,



Quintin M. Robertson, Director of Education/CEO, Good Spirit School Division