

April 11, 2024

Dear Good Spirit School Community,

As our schools navigate the work-to-rule job action directed by the Saskatchewan Teachers' Federation (STF), we want to reach out to our entire division family—students, parents and staff—to share our commitment to upholding the excellence in education and care for each other that defines us.

Work-to-rule means that our teachers will focus on their core responsibilities as defined by The Education Act, which does not include some of the extra roles they generously fill, like overseeing extra-curricular activities or noon-hour supervision. This change is part of a broader dialogue about ensuring our teachers are supported and valued, reflecting both the STF's sanction guidelines and our shared values as a community.

Here's what this means for our daily routines in GSSD Schools:

- Curriculum Delivery: Our dedicated teachers will continue teaching the Saskatchewan Curricula, ensuring every student receives a rich learning experience.
- Safety First: Keeping our students safe and well is our top priority, always.
- Classes on Schedule: Education continues uninterrupted, with our teachers ensuring that learning thrives in every classroom.
- Attendance and Communication: Monitoring our students' presence and staying in touch with families, especially concerning our students needing extra attention, remains crucial.
- Meetings and Support: Essential gatherings will proceed, focused on supporting the diverse needs of all our students and fulfilling our professional responsibilities.
- School Spirit: Our schools will remain vibrant communities, with teachers and staff participating in assemblies and school events that knit us closer.

During this sanction period, certain adjustments include:

- Teacher Presence: Teachers will be focusing their presence during class times, ensuring they are fully available for our students during the school day.
- Lunchtime and Extra Duties: Some of the additional tasks our teachers kindly take on may be paused.
- Field Trips and After-Hours: Planning or attending events outside of regular hours will be limited for now.
- Communications: Keeping essential communication open while respecting our teachers' focus on their primary duties.
- Professional Development: Participation in activities beyond the core teaching responsibilities will be adjusted.

We deeply appreciate the dedication and professionalism of all our educators and school staff, especially in these challenging times. We stand together, committed to supporting each other and ensuring our students continue to thrive. Should you have any questions or need clarification, please feel comfortable reaching out to your school's administration. We are here to support each other, balancing our professional commitments with understanding and respect for the current circumstances.

Your understanding, cooperation, and continued support make all the difference. Together, we are more than just a school division; we are a family committed to each other's growth and well-being. With heartfelt thanks and ongoing support,



Quintin M. Robertson,  
Director of Education/CEO  
Good Spirit School Division