

April 12, 2024

Dear Good Spirit School Community,

As you may be aware, the Saskatchewan Teachers' Federation (STF) recently engaged in a work-to-rule job action starting April 8, 2024. This job action involved teachers limiting their activities to the contractual minimum, affecting services like noon-hour supervision and extracurricular activities, and restricting their workday to start 15 minutes before and end 15 minutes after scheduled school hours. On April 12 at 11:59 p.m., 2024, this action was paused as the Government-Trustee Bargaining Committee extended a new invitation for talks, signaling a possible advancement in negotiations.

As of April 13, 2024, STF members have resumed their full range of duties, including noon-hour supervision and extracurricular activities. However, we want to remain vigilant and prepared should these services be reduced again in the future.

The impact of work-to-rule measures on our daily operations cannot be understated. They affect not only the structure of our school days but also the enrichment activities that contribute to the full educational experience of our students.

In response to the further possibility of job action, the Good Spirit School Division is actively seeking your support. We are calling upon our community – families, residents, and students over the age of 16 – to assist with noon-hour supervision. This is a critical component of our school day, ensuring the safety and well-being of our students during lunch periods.

GSSD is offering compensation at a rate of \$19.40 per hour for those who can provide this much-needed supervision. If you have already served in this capacity, we extend our deepest gratitude. If you are interested in joining this effort, please do not hesitate to contact your in-school administrator or reach out directly to the Good Spirit Education School Division at 306-786-5500.

We view the alteration of school days or the introduction of early dismissals as a "last resort option." Should such measures become necessary to ensure student safety, we are committed to providing families with a minimum of 7 days' notice before any changes are implemented. Furthermore, we are encouraged by the spirit of volunteerism exhibited by our Central Office Staff, many of whom have stepped forward to offer their assistance with supervision at our schools.

The solidarity and support of our community in these times are invaluable. By coming together to support our students and schools, we demonstrate the strength and resilience of the Good Spirit family. We appreciate your understanding, cooperation, and active participation as we navigate this period of job action. Thank you for your continued support of Good Spirit School Division. Together, we will ensure that our students' education continues to thrive under any circumstances.

Sincerely,



Quintin M. Robertson,
Director of Education/CEO
Good Spirit School Division