



June 6, 2024

Dear Good Spirit School Division Families & Staff,

The Saskatchewan Teachers' Federation (STF) has announced **members will begin indefinite, provincewide work-to-rule job action on Monday, June 10**, due to an impasse in negotiations. **The announced work-to-rule includes the withdrawal of noon-hour supervision, extracurricular services, voluntary services (outside of the restricted workday) and a restricted workday, until further notice.** This job action affects all GSSD schools and is part of the collective bargaining process.

What this means for GSSD Schools beginning Monday, June 10, 2024:

- **Withdrawal of Noon-Hour Supervision:** All STF members will not provide noon-hour supervision beginning Monday, June 10. They will withdraw noon-hour supervision until further notice and leave their place of work during their assigned noon hour.
- **Request for Family Support:** Starting Monday, June 10, we ask families to have their children at home during the noon hour if possible. This will help reduce pressure on our schools until noon-hour supervision resumes.
- **Contingency Plans for Supervision:** GSSD schools have developed contingency plans to ensure that students who remain on school premises during the noon hour are supervised and safe. These plans will be in effect beginning Monday, June 10, 2024.
- **Notification to Schools:** If you plan to have your child at home over the noon hour, please inform your school beforehand. This will help us in organizing and implementing our contingency plans effectively.
- **Withdrawal of all extracurricular activities:** Beginning Monday, June 10, all students, and families should be prepared for a pause in extracurricular (voluntary) activities. This includes any sports, clubs, music and arts programs, and any special interest groups that usually meet before school, during lunch breaks, after school, or in the evening.
- Before and after-school programs offered by external agencies will still run.
- **Restricted workday:** STF Members will arrive at their workplace 15 minutes before the start of the regularly scheduled school day and exit the workplace 15 minutes after the regularly scheduled school day ends.
- **Withdrawal of all voluntary services outside the restricted workday:** This means no voluntary services before school, during the noon hour, after school and in the evening.
- For details on events happening within your school, please contact your school directly.
- All curricular activities and trips planned for during school hours will still run.

Job Action Currently Scheduled that affects GSSD	
Date	Announced Job Action
Monday, June 10, 2024 and until further notice	Provincewide work-to-rule announced beginning Monday, June 10, 2024. <ul style="list-style-type: none"><li>• Restricted workday. (15 minutes before and after school)</li><li>• Complete withdrawal of all extracurricular services.</li><li>• Withdrawal of all voluntary services outside the restricted workday.</li><li>• Withdrawal of noon-hour supervision.</li></ul>

The safety and well-being of our students are always our top priority. Should you have any questions or need further clarification, please do not hesitate to contact your child's school.

Sincerely,

Quintin M. Robertson  
Director of Education/CEO  
Good Spirit School Division