

INDIGENOUS MEMBERSHIP/CITIZENSHIP VERIFICATION FOR RECRUITMENT – TYPES OF APPROVED DOCUMENTS

It is the sovereign and inherit right of Indigenous governments to determine the citizenship/membership of their communities.

Below is a list of approved verification document types for First Nations, Métis, and Inuit, employees. All documentation must be current.

	Approved document types
First Nations	<ul style="list-style-type: none"> • Status Card • Non-Status to be determined by Tribal Councils/governments and the Review Committee <p>Documentation is to be determined by each First Nation’s government. Expired cards will be reviewed on a case-by-case basis by the Review Committee.</p>
Métis Nation	<ul style="list-style-type: none"> • Letter from Métis Nation-Saskatchewan stating the individual has met the criteria for citizenship from the registrar, OR • Métis Nation-Saskatchewan Citizenship card For more information: https://metisnationsk.com/citizenship/ • Valid Métis Nation Citizenship cards from MN-British Columbia, MN-Alberta, Manitoba Métis Federation, MN-Ontario will also be accepted.
Inuit	<p>Evidence of membership in one the four collectives defined by the Inuit Tapiriit Kanatami (ITK) from Section 1.4 of the Inuit Nunangat Policy, C-IRNAC:</p> <ul style="list-style-type: none"> • The Inuvialuit Regional Corporation (Inuvialuit Final Agreement) • Nunavut Tunngavik Incorporated (Nunavut Agreement) • Makivik Corporation (James Bay and Northern Quebec Agreement, Nunavik Inuit Land Claims Agreement) • The Nunatsiavut Government (Labrador Inuit Land Claims Agreement)
No documentation	<p>In the absence of the above documentation due to displacement or colonization, a signed/sworn notarized/legal affidavit outlining the following can be submitted to the Review Committee for consideration.</p> <p>This legal document will include:</p> <ul style="list-style-type: none"> • Description of the lineage and connection to said community (personal narrative) • Account of historical and geographical location of membership and connection to the Indigenous community. • Two (minimum) community references bearing witness to the applicant’s membership to said community. • One reference by a member of the community who has personal history with the applicant. (highlights from Sask Poly) <p>Or: U of S’s example:</p> <ul style="list-style-type: none"> • two (minimum) community references bearing witness to the applicant’s membership to said community. <ul style="list-style-type: none"> ○ one reference by a member of the community who has personal history with the applicant, ○ and one reference to be solicited by the university.