

# Administrative Procedure 341: Suspensions or Expulsions

GSSD focuses on positive behaviour support and discipline strategies that prioritize restitution and correction over punishment.

The goal is to create safe, nurturing environments where students, staff, and parents collaborate to address issues.

Suspensions are used to support reintegration, with expulsion considered only as a last resort.

## Suspension Overview

**Suspensions** are utilized by school principals as a disciplinary tool when students violate school rules or demonstrate persistent opposition to authority. The suspension process is categorized into three main tiers:

### Suspensions of 1–3 Days

School principals can impose a short-term suspension for minor but recurrent disciplinary issues, such as refusal to follow rules or gross misconduct.

### Suspensions of 4–9 Days

More serious violations result in longer suspensions, with approval from the Director or a designated representative.

### Suspensions of 10 Days

For severe infractions, suspensions may extend to 10 days, with the possibility of further disciplinary action following a formal hearing with the GSSD Student Discipline Committee, chaired by the Director of Education.

**Expulsion** is only considered in extreme cases and requires Board approval. The Board may exclude a student from attending school for more than a year in cases of severe, dangerous behavior or ongoing gross misconduct.

## Levels of Support



**Parent/Guardian:**  
Informed and involved at each stage.



**School Principal:**  
Acts as the initial decision-maker and coordinator of the suspension.



**Superintendent:**  
Provides oversight and approval for suspensions of more than three days.



**Director of Education & Board of Education:**  
Provides oversight and approval for suspensions of 10 days or more.



**Counselling and Reintegration:**  
School counsellors are consulted to determine the best course of action for student reintegration into the learning environment.



**Safety Protocols:**  
Violence Threat Risk Assessments (VTRA) are utilized when safety concerns are present.

This procedure demonstrates GSSD's commitment to thoughtful discipline, focusing on correction and improvement, with expulsion reserved for rare, severe cases.