

BOARD DEVELOPMENT

TOPIC: ROLE OF THE DIRECTOR OF EDUCATION/CEO
FEBRUARY 27, 2025, REGULAR BOARD MEETING

STRATEGIC PRIORITY

HIGH QUALITY TEACHING AND LEARNING

ENGAGEMENT OF ALL STUDENTS, FAMILIES, AND COMMUNITIES

EFFECTIVE POLICY AND PROCEDURES

HEALTHY, SUSTAINABLE PHYSICAL & SOCIAL ENVIRONMENTS

Information for the Board - 10 Fast Facts

These fast facts provide a foundation for trustees, particularly new ones, to understand their responsibilities, ethical expectations, and the scope of their role within the Good Spirit School Division.

1 The Director of Education serves as the Chief Executive Officer (CEO) of the Good Spirit School Division (GSSD) and is directly accountable to the Board. As the highest-ranking educational leader in the Division, the Director is responsible for overseeing all operational, financial, and academic functions to ensure high-quality learning environments and student success.

2 The Director's role encompasses strategic planning, governance, and compliance with Ministry of Education mandates while fostering collaboration among all stakeholders, including school administrators, staff, students, and community members.

3 **Strategic Oversight:** The Director ensures alignment between GSSD's strategic goals, the Provincial Education Plan, and school operations, providing leadership for 27 schools across 15 communities and over 6,300 students.



4 **Educational Leadership:** The Director guarantees that all students receive high-quality education by implementing policies, supporting inclusive learning environments, and addressing student achievement gaps through targeted strategies.



5 **Governance & Compliance:** As the liaison between the Board and the Division, the Director upholds governance policies, ensures financial accountability, and adheres to provincial education regulations.



6 **Human Resource Management:** The Director leads staffing decisions, ensuring that recruitment, retention, and professional development align with the Division's mission and values.

7 **Community & Stakeholder Engagement:** The Director fosters positive relationships with the Ministry of Education, Indigenous communities, local agencies, and families to enhance educational outcomes and operational effectiveness.

8 **Leadership & Stability:** The Director provides overarching guidance for administrators and schools, ensuring continuity in policies and long-term planning.



9 **Accountability & Transparency:** The Director ensures responsible fiscal management, policy compliance, and continuous reporting to the Board and stakeholders.



10 **Student-Centered Decision-Making:** Every initiative under the Director's leadership prioritizes student well-being and achievement.

